J. Stripes and Associates, Incorporated

ID NUMBER

360 DEGREE LEADERSHIP ASSESSMENT

The purpose of this 360 Degree Assessment is to identify improvement opportunities for our leadership personnel. This information will be used to measure the effectiveness of our leadership today and where they might be in the future. All information given in this assessment and subsequent interviews will be held confidential by our organization. Please answer the following questions about Alfred Albright's performance at J. Stripes and Associates, Incorporated.

When answering the following questions use the scales:
1=Definite Weakness, 2=Weakness, 3=Average Performance, 4=Strength, 5=Definite Strength

LEADERSHIP EFFECTIVENESS

1. This individual is sensitive to the influence his/her actions have on co-workers.	1	2	3	4	5
2. This individual leads co-workers by example.	1	2	3	4	5
3. This individual continually encourages co-workers to express their ideas and opinions.	1	2	3	4	5
4. When conflict occurs, this individual resolves them in a constructive win/win manner.	1	2	3	4	5
5. This individual continually develops the spirit of teamwork among co-workers.	1	2	3	4	5

PLANNING

1. This Individual understands his/her job responsibility, accountability, and authority clearly.	1	2	3	4	5
2. This individual makes realistic plans and schedules and puts them in writing.	1	2	3	4	5
3. This individual uses his/her resources (workforce, time, money, etc.) productively.	1	2	3	4	5
4. This individual sees that co-workers have the necessary resources to do their jobs productively.	1	2	3	4	5
5. This individual helps co-workers establish priorities for work to be done.	1	2	3	4	5

Please use the back side of this form to provide comments about the individual.

COMMENTS

Please let us know if you have any comments about the performance of this individual.